

WALES SQUASH & RACKETBALL

CODE OF CONDUCT AND COMMITMENT STATEMENT FOR HOME AND AWAY EVENTS



FOR

National Squad Players and Teams
Academy Players
Performance Squad Players
Players/Teams representing Wales
Team Managers
Squad/Team Coaches
Responsible Persons



For clarification, the Responsible Person referred to in this document is a Manager, Coach, Chaperone or Parent/Guardian, as appropriate.

1. CODE OF CONDUCT

1.1. Personal Appearance

- 1.1.1 This shall be appropriate to the circumstances, and as indicated by the Responsible Person
- 1.1.2 Team kit and equipment as issued, shall be worn as directed by the Responsible Person when competing and training, when assembling or travelling, at official team functions or other occasions as notified.

1.2. Attendance

- 1.2.1 Accommodation and transport as allocated by the Responsible Person must be used.
- 1.2.2 Members must attend all ceremonies, parades, meetings and other functions as directed by the Responsible Person.
- 1.2.3 Punctuality on all occasions is essential, and any curfew must be observed.

1.3. Behaviour and Personal Conduct

- 1.3.1 Behaviour and personal conduct must, at all times, be of a high standard, and designed to reflect favourably on the sport. Any other behaviour is totally unacceptable.
- 1.3.2 Language in public, or relevant group situations, must always be appropriate and socially acceptable. You must not use swear words or bad language.
- 1.3.3 The consumption of alcohol and smoking is forbidden for players under age as defined by the law of England and Wales. Alcohol must not be consumed by team/squad members whilst on route, prior to and during an event.
- 1.3.4 Discrimination of any kind including bullying, which can take the form of physical, verbal, emotional abuse or cyber bullying, will not be tolerated, and appropriate action will be taken as necessary against the person or persons committing the abuse. You should report any unacceptable behaviour you witness to a Responsible Person.

- 1.3.5 The Responsible Person must approve all media interviews, and be present or represented where and when appropriate. It is recognised to be in the best interest of the sport, and of individual players, that a good working relationship be established with the media. All interviews should be designed to reflect favourably on the sport.
- 1.3.6 It is important that information on all medication currently being taken should be reported to the Responsible Person who will pass it on to the relevant medical personnel, as appropriate.
- 1.3.7 With regards to Performance Enhancing Drugs, Wales Squash & Racketball retains a list of banned drugs, details of which will be distributed to team/squad members on request. Use of drugs on this list is prohibited, including use by coaches/managers.
- 1.3.8 With regards to Illegal/Social Drugs and Substances, the use of these drugs and substances, (even though they may not appear on the official banned substance list in respect of performance enhancing drugs), is not permitted.
- 1.3.9 I agree to submit myself to be tested for illegal/social drugs and substances at any time and place in accordance with the Wales Squash & Racketball Anti-Doping Rules, a copy of which is available on request.
- 1.3.10 I will not engage in sexual or criminal activities.
- 1.3.11 I will not leave any venue during an event unless agreed by the Responsible Person or enter any accommodation block other than my own.
- 1.3.12 I will not criticise my opponent, their parents, a coach or referee to the other players. If you are not happy about someone you should talk to a Responsible Person.
- 1.3.13 I agree that I will not use my mobile phone to take inappropriate photographs of other people at any event or squad and I will not upload any inappropriate photographs or offensive or abusive comments to the internet including social networking sites.

2. STATEMENT OF COMMITMENT

2.1. Agreement for Consultation

- 2.1.1 Wales Squash & Racketball, in consultation with technical staff, agrees to arrange consultation in advance on matters of programme planning, selection for competition/squads and training. Discussions will also be initiated on any other matters, considered applicable for the development of the sport with the following:
- Squad Coach/Team Manager, on an individual basis
 - Team/Squad coaching management and support services, on a group basis
 - Team/Squad members, through team/squad captains, and individuals, as required or requested
 - The personal coaches of individuals, as required or requested
 - The appropriate coaches through regions, as necessary
 - Notice to Players/Coaches
- 2.1.2 Wales Squash & Racketball undertakes to inform with adequate notice, squad/team members, and appointed staff, of all relevant squads/training programmes, and

levels/competitions and tournaments necessary for selection procedures, and the criteria for selection.

2.2. Commitment from Players

2.2.1 Wales Squash & Racketball requires the following commitment from players, coaches and Responsible Persons, on acceptance of selection to squads and teams.

- Compliance with instructions or guidance which is given to you by a Responsible Person for the duration of each event.
- Acknowledgement that you are an ambassador for your family and/or your sport and that you take full responsibility for your actions when attending an event.
- Participation/attendance in the relevant National Championships
- Participation/attendance in other events, designated for selection purposes and development
- Participation/attendance in other representative events for which selected e.g. County, regional, International, club
- Participation/attendance at squad/team sessions and meetings/training camps as required
- Notification of relevant health and fitness conditions, which may affect anticipated performance objectives in any competition for which selected.
- Adequate notification of any factors that may necessitate declining to participate in any element of the programme for which selected, or eligible for selection. This may involve education, employment situations or previous commitments.
- Willingness to attend, wherever possible, any promotional or public relation projects on behalf of Wales Squash & Racketball.
- Willingness to adopt, develop and sustain a positive attitude towards personal and team objectives in training, competition and social situations.
- Willingness to co-operate with other team/squad members and staff, in training and competition, to achieve team objectives.

3. BREACH OF CODE OF CONDUCT

3.1 Breaches of the Code of Conduct above shall be dealt with in the following manner:

Firstly, by the Team Manager/Coach/Responsible Person

Secondly, by the Management Committee - depending on the seriousness of the breach

Thirdly, by a Disciplinary Panel, for breaches involving performance enhancing drugs, illegal drugs and substances, and gross misconduct/safeguarding and protecting children issues.