

## TEMPLATE 3

# EQUITY POLICY STATEMENT

### **[NAME OF SQUASH CLUB]**

- is responsible for ensuring that all those who wish to participate in the game of squash are treated fairly and on an equal basis in accordance with the Wales Squash & Racketball Equity Policy.
- will ensure that all participants involved in all aspects of the game of squash, will be given equal opportunity irrespective of age, gender, colour, disability, ethnicity, race, parental or marital status, nationality, religious belief, political persuasion, social background or sexual preference.

### **The Wales Squash & Racketball Equity Policy adopted by this club, will be consistently applied to:**

- the recruitment, training and/or assessment of staff, coaches and officials (whether employed, self-employed or volunteer).
- the provision of training courses and assessment of candidates for various awards provided by Wales Squash & Racketball.
- the terms and conditions of an individual (in relation to training and promotion as well as salary, holidays, sickness and pension arrangements).
- the selection, recruitment and training of players.
- any disciplinary matter.
- the content, production and distribution of all publicity material used by the club and/or Wales Squash & Racketball (e.g. use of photographs or language which may imply any bias and/or stereotyping).