

Safeguarding Post Standards Review Meeting 2018

Name of organisation – Squash Wales

Lead officer – Mike Workman

Management/Board/other representative/s – Board member (Dave Mason) was snowed in, we proceeded without him but he made himself available on the phone for any questions.

CPSU consultant - Laura Whapham

Date of review meeting – 5th March 2018

The following report has been completed by the CPSU following a review meeting between the NGB and the CPSU link consultant.

What significant changes have taken place in the organisation since the 2017 Safeguarding Framework review meeting?

The structure of the organisation has remained stable over the last year. The General Manager, who was new to the roll at the last review has settled into the role well. The organisational response to safeguarding reports has been tested and is working well. Dave Mason continues as the safeguarding board member and has been the lead on the board throughout the safeguarding Standards and Post Standards review processes, Dave remains really engaged with the work.

To what extent have 2017's safeguarding plans been implemented?

2017 plans have been fully implemented by Squash Wales. Timescales are varied throughout the plan and actions are allocated across the organisation, not just sitting with the lead safeguarding officer. The policy was updated last year; this year the focus has been on disseminating the policy across the organisation.

Throughout the plan it is evident that Squash Wales has a clear child centered approach with consideration wherever possible given to gathering feedback from young people and including them in decisions that affect them. Plans also include annual awards for young people and revisiting young leaders awards with England Squash.

Training continues to be rolled out at all levels of the organisation, with Time to Listen training having been delivered for club welfare officers in February 2018.

Has a revised safeguarding action plan been developed?

Yes – a clear action plan is in place for 2018/19. All areas of the safeguarding plan have been covered in detail with clear timescales allocated to each action.

Identify examples of safeguarding good practice which should be shared with other organisations:

Squash Wales continues to demonstrate the highest level of commitment to safeguarding. There are various areas of work that are identified as good practice that should be shared with other organisations.

The policy and safeguarding toolkit are excellent examples of up to date and well written documents that are very relatable to the intended audience. The CPSU continue to recommend that other sports view these documents when considering developing their own.

Squash Wales are also commended for the work done to date on engaging young people in the work undertaken on safeguarding and for the commitment show to continually improving engagement. The development of young people sitting on committees in two areas (Pembs and Powys) is exciting and experience of implementing this process should be shared with other organisations.

Has the organisation demonstrated a commitment to maintaining and embedding effective safeguarding standards?

Yes – Fully satisfied that safeguards have been maintained and continue to be embedded effectively.

CPSU recommendations and summary from the meeting:

Squash Wales has produced a comprehensive and clear plan for the next year. All core safeguarding framework objectives (checklist) have been completed. The CPSU recognize that Squash Wales continue to prioritise safeguarding and operate at the highest level of the Standards. Continual self - review is evident in plans and through discussion. Squash Wales continue to lead the sector with their child centered approach.

Signed:



Date: 17th April 2018